

Southern Regional Health Authority

Compassion | Accountability | Respect | Efficiency
3 Brumalia Road, Mandeville, Manchester, Jamaica WI
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Website: www.srha.gov.jm

The Southern Regional Health Authority (SRHA), a Statutory Body under the Ministry of Health & Wellness responsible for the management and operation of Public Health Services within the Parishes of Clarendon, Manchester and St. Elizabeth, invites applications from suitably qualified persons for the following position in the **CLARENDON HEALTH SERVICES**:

SENIOR PUBLIC HEALTH NURSE (HPC/RN5)- VACANT

(Salary range \$6,799,334 - \$8,082,271 per annum and the relevant applicable allowances)

Job Summary:

Reporting to the Medical Officer (Health), the Senior Public Health Nurse has the responsibility to provide supervision, leadership and management of nursing and midwifery staff and services to ensure the positive health outcomes of health promotion and disease prevention and control of diseases in the parish of assignment.

Qualifications and Experience:

- Certificate/Diploma/Bachelor Science Degree in General Nursing from an accredited school
- Certificate in Midwifery
- Diploma/B. Sc. Degree in Public Health Nursing
- Certificate or degree in Nursing Administration/Supervisory Management/Health Services Management
- Master of Public Health/Human Resource Management/Development or other equivalent post graduate degree
- Registration with the Nursing Council as a Registered Nurse and Midwife
- Five to seven (5-7) years' clinical practice to proficiency level as a Registered Nurse Midwife
- Six (6) years Public Health Nursing Practice
- Three (3) years Public Health Nursing Administration

Required Knowledge, Skills & Competencies:

- Professional nursing theory and practice
- Strong leadership, motivational and administrative skills
- Proactive work attitude, good ethical conduct and human relations skill.
- Nursing, health and related legislation
- Computer literate in Microsoft Office Suite
- Excellent administrative, leadership and communication skills as a middle manager.
- Good clinical and diagnostic/problem-solving skills
- Practical experience of programme planning and management techniques
- Proactive work attitude, and good ethical conduct
- High-quality written, oral, and time management skills.
- Good human/interpersonal relations skills
- Sound analytical skills
- Ability to recognize and evaluate health needs
- Ability to inspire confidence and motivate staff
- Ability to plan, direct, coordinate and evaluate programmes and the performance of others
- Ability to plan and coordinate learning experiences

- Ability to work effectively with related professional and with community agencies

Key Responsibilities will include:

Management and Administration

- Promoting the Parish's Vision, Mission and Values.
- Preparation of programme plans to meet Parish, Regional, and National goals.
- Reviewing, evaluating and interpreting health district/programme reports, vital statistics, outputs for health targets and other data in determining effectiveness of strategies implemented.
- Monitoring and evaluating programmes through data collection, collation and analysis.
- Communicating policies, guidelines and staff regulations to promote conformity to nursing and midwifery practice standards.
- Liaising with staff in secondary and tertiary care, specialist areas, health related and social agencies to facilitate comprehensive, holistic healthcare to clients.

Technical

- Initiating and coordinating of surveillance and control of communicable disease programmes at the parish level in collaboration with the Medical Officer (Health) and other key stakeholders.
- Liaising with other team members at the health district and regional level in the prevention and containment of disease epidemics of national and international significance.
- Conducting clinical duties and surveillance activities.
- Providing technical advice of the nursing and midwifery aspects of family health programmes relevant to stakeholders.

Human Resource

- Consulting with Regional Nursing Supervisor, Medical Officer (Health), Parish Manager, Human Resources and other officers on matters requiring their expertise.
- Evaluating the performance of Public Health Nurse Level II, Midwife Supervisor or District Midwife Level III and reviews the performance of the Public Health Nurse Level I.
- Initiating and or facilitating counseling sessions of staff on issues both work and non-work related.
- Providing leadership and guidance to direct reports through effective planning, delegation, communication, training and mentorship.

Education

- Conducting training needs assessment of nursing and midwifery personnel and preparation of parish succession plan.
- Recommending staff for training based on the professional aspiration, parish succession plan and needs assessment.
- Managing of the continuing education activities or training to promote the effective performance of team members.
- Facilitating the practicum of students from varying programmes and serves as preceptor.

Research

- Contributing to the body of nursing knowledge by conducting and critically analyzing research geared towards improving evidence-based practice.

- Utilization of programme outputs and other relevant data to guide research agenda.
- Participating in advanced epidemiological investigations.

Applications along with resume should be sent no later than Monday, October 20, 2025 to:

Director, Human Resource Management & Development
Southern Regional Health Authority
3 Brumalia Road
Mandeville.

E-Mail - jobs@srha.gov.jm

****IMPORTANT NOTE: WE WILL ONLY ACCEPT APPLICATIONS BY EMAIL****

*****PLEASE INDICATE IN THE 'SUBJECT LINE'
THE NAME OF THE POSITION TO WHICH YOU
ARE APPLYING*****

NB. ONLY SHORTLISTED APPLICANTS WILL BE ACKNOWLEDGED